

# **Austin Independent School District**

## **Eastside High School**

**2023-2024**



December 14, 2023  
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# **Mission Statement**

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## Priority Focus Areas

- Priority Focus Area 1: Student Well-Being & Achievement
- Priority Focus Area 2: Teacher & Employee Well-Being
- Priority Focus Area 3: Culture of Respect / Customer Service
- Priority Focus Area 4: Fiscal Stewardship & Prioritization

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 1 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus\* will increase from 68% to 80% by June 2024.

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 15% by August 2026.

Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 20% by August 2024.

Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Teachers who report that they receive enough feedback to succeed in their work will increase by 10% on the Spring 2024 Panorama Survey.

Panorama Survey

## Priority Focus Area 3: Culture of Respect / Customer Service

**Desired Annual Outcome 1:** Ensure all students, staff, parents, and school community members feel welcome regardless of their race, religion, gender, or sexual orientation.

**Priority Focus Area 4:** Fiscal Stewardship & Prioritization

**Desired Annual Outcome 1:** Prioritize the spending of campus funds to student learning and to staff development/well-being.