

**Board Approval Date:** December 14, 2023 **Public Presentation Date:** December 14, 2023

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Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Students in grades K-6 will demonstrate achievement in MAP Growth reading from 56% on or above grade level to 70% on or above grade level by May 2024.

**HB3 Priority Focus Area** 

**Evaluation Data Sources:** MAP Growth data

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal - Students identified as emergent bilingual demonstrating growth on the TELPAS state assessment composite score will increase from 43% to 55% by August 2024.

**Evaluation Data Sources:** TELPAS state assessment

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Create a learning environment where all students feel included, safe, and engaged in the learning at school.

**Evaluation Data Sources:** Panorama student survey, informal student surveys conducted in class.

Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** We will offer at least 4 self-care opportunities (1 per 9 weeks) for staff to participate in after or during school. The effectiveness will be measured by the the number of teacher turnover at the end of the school year.

**Evaluation Data Sources:** I will use the 22-23 and 23-24 teacher retention percentage. I will also use the panorama survey.